



American
Heart
Association.

Emergency Cardiovascular Care

Program Administration Manual

Guidelines for Program Administration and Training

International Version

Effective February 1, 2026

Contents

| | |
|---|-----------|
| Preface | 1 |
| 1—ITC Organization | 2 |
| Structure of the International AHA Training Network | 2 |
| The Role of the ITC | 2 |
| International Regional Faculty | 3 |
| ITC Staffing Roles..... | 5 |
| Training Sites | 6 |
| 2—ITC Policies and Procedures | 9 |
| Managing an ITC Agreement..... | 9 |
| Transfer of ITC Agreement | 11 |
| Following AHA Policies and Procedures..... | 12 |
| Managing Records..... | 13 |
| Interfacing With Instructors | 18 |
| AHA Platforms | 18 |
| Atlas "Find a Class" | 19 |
| Course Completion Card Management..... | 19 |
| Course Fees, Materials, and Equipment | 22 |
| Copyright of AHA Materials | 24 |
| Quality Assurance..... | 24 |
| 3—Instructor Alignment | 26 |
| Requirements for Instructor Alignment..... | 26 |
| Responsibilities of ITCs to Instructors | 26 |
| Instructor Status Revocation..... | 27 |
| 4—Boundaries and Recognition of Status | 28 |
| Training Boundaries | 28 |
| Recognition of Status | 29 |
| 5—Course Information | 31 |
| General Information..... | 31 |
| Provider Courses | 35 |
| Provider Course Student Assessment | 36 |
| Instructor Essentials Courses | 38 |
| Course Director Orientation..... | 41 |
| 6—Conflict of Interest and Ethics Policies | 42 |
| Conflict of Interest | 42 |
| Ethics and Code of Conduct | 42 |
| 7—Legal Aspects | 44 |
| Americans With Disabilities Act | 44 |
| Trademarks | 44 |
| Using AHA Verbiage, Logos, and Marks | 45 |
| Dispute Resolution and Disciplinary Action | 46 |
| 8—Reference and Resources | 48 |

Preface

Welcome to the ninth edition of the International version of the *Program Administration Manual* (PAM). This latest edition of the PAM reflects the recent changes to the Emergency Cardiovascular Care (ECC) Programs.

The PAM includes sections that will assist the American Heart Association (AHA) in the management of ECC Programs. This manual has been organized to give the user concise access to rules affecting the ECC Training Network, International Training Centers (ITCs), volunteer organization and management, ethics, and dispute resolution procedures.

Specifically, this manual includes information for

- ECC operations and ITC administration for ITCs outside of the 50 US states and District of Columbia (US territories, such as Puerto Rico, Guam, and American Samoa, fall under the International PAM)
- ECC courses
- Organizational ethics and legal considerations

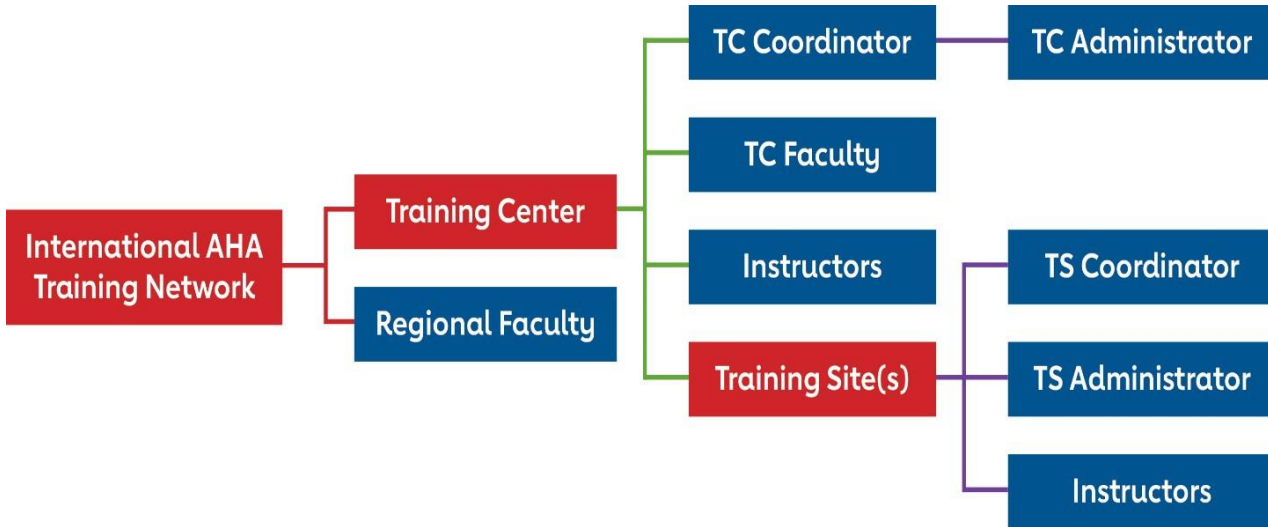
The PAM is intended to augment other ECC information and training materials, not replace them. Because of the rapid pace at which course improvements and changes may occur, this manual will never be able to answer all questions that may arise about ECC Program Administration. New policies and changes in the current PAM policies are announced in Training Bulletins. Training Bulletins issued after the effective date of this manual supersede the related information in this manual and become the new policy. Training Memos clarify current policies and introduce new educational materials and programs and changes to existing programs. For the most current information on ECC Program Administration, please visit Atlas at atlas.heart.org. If you cannot access Atlas, reach out to your AHA Regional Office. The PAM is updated as needed.

1—ITC Organization

Structure of the International AHA Training Network

The AHA Training Network includes ITC Regional Faculty (IRF), Training Site (TS), ITC Coordinator (TCC), ITC Faculty (TCF), ITC Administrator (TCA), TS Administrator (TSA), and instructors. The Figure represents the structure of the International AHA Training Network.

Figure. International AHA Training Network structure.



Abbreviations: TC, Training Center; TS, Training Site.

The Role of the ITC

ITCs are responsible for

- The administration and quality of all ECC courses delivered by the ITC or aligned TSs and instructors, regardless of the course location
- All instructors, whether directly affiliated with the ITC or through their International TSs
- Providing aligned instructors and TSs with consistent and timely communication of any new or updated information about International, regional, or ITC policies, procedures, course content, or course administration that could potentially affect an instructor in carrying out their responsibilities
- Serving as the principal resource for information, support, and quality control for all AHA ECC Instructors aligned with the ITC
- The day-to-day management of the ITC, TSs, and instructors
- Conducting periodic audits of TSs aligned with them
- Providing TSs information on the AHA Platforms, depending on their geographic area

Laws, Rules, and Regulations

Each ITC is responsible for complying with all applicable laws, rules, and regulations. Specifically, every ITC must comply with data privacy laws that apply to their activities based on students' legal domicile, nationality, and place of instruction. The AHA cannot provide legal advice to ITCs, their staff, or instructors.

ITC Criteria

Establishment and renewal of ITC Agreements are at the sole discretion of the AHA. The AHA makes these decisions based on its ability to support all ITCs effectively and efficiently.

The AHA considers each of these factors when approving or renewing an ITC contract:

- The establishment of an ITC supports the AHA mission.
- The training needs of a given area are based on geography, population, corporate and community needs, and the healthcare environment.
- The relationship of the ITC with the AHA does not place the AHA in a conflict of interest or materially damage the reputation of the AHA or the AHA's mission as a publicly supported charitable organization.
- The ITC's aligned instructors meet the established criteria and are eligible to fulfill the role.
- The ITC meets the general liability insurance requirements outlined in the [Liability Insurance for ITCs](#) section of this manual. Each ITC applicant completes the ITC Application package and supplies all required legal and training compliance documentation.
- The ITC maintains internet access and a current active email address.
- Each region may have different requirements or criteria for establishing an ITC.
- The ITC meets specific facility and training requirements. To meet these requirements, the ITC must
 - Provide appropriate training space by ensuring the classroom area is in accordance with recommendations included in the instructor manual
 - Use the latest version of your chosen internet browser
 - Own and maintain all equipment needed for teaching AHA courses, including manikins that meet feedback device requirements
 - Meet or exceed the minimum number of training numbers established by the Regional Director of the territory

ITC Application Availability

ITC applications are available for

- New organizations that wish to become an ITC and that meet the criteria listed in the ITC Criteria section
- Established ITCs that wish to renew
- Established ITCs that wish to amend, add discipline(s), or add teaching territories

International Regional Faculty

AHA IRF members are appointed volunteers and serve as science and curriculum experts to ITCs and instructors. IRF are required to have a high level of skill, knowledge, policy compliance, and support of the AHA's high-quality standards for the AHA/ECC Training Network. All appointments will be made on the basis of the candidates' qualifications and a need for IRF within the corresponding territory of the AHA/ECC Training Network. The AHA reviews IRF assignments to avoid conflicts of interest. The AHA has final authority in the decision of assignment.

An AHA IRF member

- Is a volunteer appointment for 2 years
- Must be an active AHA instructor for at least 4 years in the corresponding discipline
- Must have TCF status for at least 2 years
- Must be aligned with an AHA ITC
- Can conduct administrative reviews **as requested by AHA International**
- Conducts course monitoring on a routine basis and **as requested by AHA International**
- May monitor, update, coach, and mentor TCF and instructors upon request of the assigned ITC
- May conduct science and training updates in the region, **as requested by AHA International**
- Oversees quality assurance and compliance at the regional level
- Works closely with the AHA Regional Team, who are responsible for the management and supervision of their assignments locally

An IRF member *cannot*

- Conduct course monitoring for any ITC they are aligned with as an instructor or an ITC that may be perceived as a competitor because of conflict of interest
- Charge a fee to *or* receive payment from the AHA for monitoring or mentoring activities while being assigned by the AHA and acting in the role of IRF
- Hold a paid position within the AHA

IRF Renewal Criteria

An IRF member must meet the following criteria for renewal:

- Time commitment of up to 4 activities every 2 years without personal compensation; assignment of the activities is at the discretion of the AHA (this does not preclude an employer allowing an employee to perform volunteer work during business hours and the employee receiving normal compensation from employer)
- Has TCF status in the specific disciplines for a minimum of 2 years
- Recognizes and has avoided conflicts of interest, whether real or perceived, during the appointed term
- Actively participates in workshops and completes required AHA updates

Organizational Structure

IRF members work closely with the AHA Regional Team, who are responsible for appointment, management, and supervision of assignments locally as well as renewal of status.

The Regional Team will work closely with the AHA International Program Administrative Manager to maintain AHA standards, quality assurance, and compliance regarding the role of IRF.

The role of IRF is not transferable among the regions independently. It is the decision of the AHA whether the IRF can complete activities outside of the geographic region within which they operate. For more information on the IRF role, send an email to ECC.International@heart.org.

ITC Staffing Roles

ITC staff roles include the TCC and AHA TCF.

ITC Coordinator

The TCC

- Represents the ITC and is selected by the ITC
- Serves as the primary contact between the ITC and AHA ECC Programs
- Is, ideally, an AHA ECC Instructor but does not need to be one
- Has an understanding of ECC Programs
- Handles the management and storage of ITC records
- Is responsible for the security and distribution of course completion cards
- Is responsible for the security and distribution of exams to instructors and TSs
- Is responsible for all instructors, whether directly affiliated with the ITC or through their TSs
- Manages instructor alignment on the AHA Platforms
- Manages instructors and rosters on the AHA Platforms
- Identifies, appoints, and is responsible for the training and management of all TCF for the ITC
- Ensures that instructors are current with information from the AHA, including science updates and Training Memos and Bulletins
- Is responsible for submitting midyear and year-end reports of training conducted in the ITC (only for those countries *not* on Atlas)
- Notifies the AHA at ECC.International@heart.org when deactivating instructors.
- Ensures that instructor profiles are kept up-to-date at all times
- Ensures that they have sufficient TCF to manage their instructors and TSs

The AHA recognizes only one (1) TCC for an ITC. Upon a change in ITC administration, contact details, legal name, or ownership, the ITC must submit the ITC Update Form to ITCAgreementSupport@heart.org. Handwritten or incomplete forms will not be accepted.

AHA TCF

The TCF

- Conducts Instructor Essentials courses and monitors, updates, renews, and coaches instructors
- Serves as quality assurance and educational leadership for the ITC
- Ensures that the ITC can conduct quality Instructor Essentials courses, course monitoring, and instructor updates within the ITC

Each ITC must appoint at least one (1) TCF in each discipline it teaches. Basic Life Support (BLS) TCF supports both BLS Instructors and Heartsaver® Instructors. Likewise, Pediatric Advanced Life Support (PALS) TCF can support both PALS and Pediatric Emergency Assessment, Recognition, and Stabilization (PEARS®) Instructors.

The recommended ratio is at least one (1) TCF per 8 instructors (in the same discipline) or at least one (1) TCF per TS if the instructor numbers are fewer than 12.

Potential TCF candidates must complete the TCF program, which is designed to prepare them to implement instructor development within their ITC, conduct instructor renewal, and collaborate with the TCC to ensure the highest-quality training for the ITC in accordance with the guidelines of the AHA and concepts from the AHA Scientific Statement [“Resuscitation Education Science: Educational Strategies to Improve Outcomes From Cardiac Arrest.”](#)

TCF Prerequisites

TCF must

- Be at least 21 years old
- Have completed the AHA discipline–specific Instructor Essentials online course
- Have a current AHA discipline–specific instructor card and be an active instructor
- Have taught at least 8 courses within the past 2 years as Lead Instructor in the discipline for which they apply
- Complete the AHA discipline–specific TCF Candidate Application
- Successfully complete the AHA discipline–specific TCF process:
 - Complete a TCF course conducted by AHA Staff or an IRF in the discipline for which they apply
 - Successfully be monitored by an AHA Staff or IRF teaching an instructor course within 6 months after completing the TCF course
 - Successfully be monitored by an AHA Staff or IRF while monitoring an instructor candidate who is teaching a provider course

TCF status is a TCC appointment and an internal position to that ITC. TCF status can be transferred to other ITCs if the TCF has completed the AHA TCF program. The other ITCs are not obligated to accept the TCF position and may require a meeting with or monitoring of the incoming TCF applicant before acceptance. When a TCF member transfers to another ITC, it is as an instructor, not as a TCF, unless the new ITC accepts the TCF’s transfer.

TCF Renewal Criteria

TCF renewal criteria includes the following:

- TCF status must be renewed every 2 years.
- AHA staff and RFs are responsible for TCF renewal.
- TCF must maintain provider/instructor status.
- TCF must teach one (1) instructor course in 2 years or have completed at least 4 instructor renewals in accordance with the AHA guidelines. At least one (1) of these activities should be supervised by either AHA Training Staff or an RF.

Training Sites

TSs are generally training organizations that operate under an ITC in separate locations.

An AHA TS operates with the authorization of an AHA ITC and meets the following minimum requirements:

- Is a legal entity with good standing

- Teaches AHA courses in accordance with the most up-to-date *AHA Guidelines for Cardiopulmonary Resuscitation and ECC*
- Maintains at least 2 AHA Instructors
- Owns and maintains all equipment needed for teaching AHA courses, including manikins that meet feedback device requirements
- Meets minimum technical requirements

TS Responsibilities

A TS must

- Conduct AHA courses by following the guidelines outlined in the PAM and in the instructor manual for each discipline the TS is approved to teach
- Meet the same standards as ITCs regarding equipment and instructors in each discipline that the TS will teach
- Maintain course and instructor records, meeting the same requirements and standards of the ITC, and submit reports as requested to the ITC
- Appoint a coordinator who meets the defined position requirements and who is approved by the TCC; the TCC must designate TCF for each discipline taught at the TS so that quality monitoring, mentoring, and evaluation of instructors will be met

Management of TSs

It is the responsibility of the ITC to ensure that its TSs comply with all policies and procedures outlined in this manual, the ITC's own policies and procedures, and those included in the ITC Agreement. If a TS does not comply with the policies and procedures outlined in this manual, the AHA may terminate the ITC Agreement.

- The ITC must have a signed letter of agreement/understanding on file with each TS that can be made available to the AHA upon request.
- The TCC or approved TCF designee visits and monitors each TS at least once every year to ensure that the site complies with the AHA and ITC policies.
- The ITC maintains documentation of these visits for at least 3 years. The TS Administrative Review Form should be used by the ITC to document TS audits. Refer to the AHA Regional Office for more information on this form.
- The AHA will require documentation of ITC audits to their TSs during routine administrative reviews.
- The TCC ensures that appropriate equipment is available in sufficient quantity (as outlined in the current instructor manual) for each discipline they teach and in good working order at each course conducted by the ITC and its TSs or instructors. This can be accomplished by visits to each TS and by regular class and skills session monitoring.

Application Criteria for a TS to Become an ITC

The decision to establish and/or renew an ITC Agreement is at the sole discretion of the AHA. The AHA makes these decisions on the basis of its ability to support all ITCs effectively and efficiently. To be eligible to become an ITC, a TS must



- Be registered on an AHA Platform (Atlas, Laerdal Learning Platform, or Neonatal Resuscitation Learning Platform)
- Be in operation a minimum of 2 years
- Have met or exceeded the minimum required training volume established by the Regional Director of the geographic territory
- Obtain general liability insurance
- Agree to issue eCards as the primary course completion document for students
- Own and maintain all equipment needed for teaching AHA courses, including manikins that meet feedback requirements
- Meet minimum technical requirements
- Use latest version of one of your chosen internet browser
- Maintain knowledge of and effectively use the AHA Platforms and AHA Training Network applications, such as eCards, eLearning, or eBooks

2—ITC Policies and Procedures

Managing an ITC Agreement

The agreement will remain active until it expires and is not renewed or either party chooses to terminate the agreement under the terms of the ITC Agreement.

To ensure that each ITC meets its contractual obligations, the AHA Regional Office will conduct periodic reviews. All ITCs should adhere to the terms of the agreement and AHA guidelines outlined in this PAM. The TCC should retain a copy of the current ITC Agreement on file at the ITC.

ITC Agreement Renewal Process

The TCC will work with the AHA Regional Director to complete the renewal application. Renewal of the ITC will be based on compliance with AHA policies and procedures, which includes

- Completed ITC Renewal Application
- ITC instructor list
- Evidence of an active third party, public, or commercial general liability insurance policy (the document must contain the legal name of the ITC and must cover the general public; the AHA does not accept insurance policies limited to coverage of only employees) or, if the ITC is requesting a waiver, the completion of a waiver request in accordance with the “Waiver of Third-Party Liability Insurance Requirement” subsection in the Liability Insurance for ITCs section.
- Current organizational chart with full names of individuals holding each position
- Current quality assurance plan
- The results of ITC administrative reviews and course monitoring
- Business plan for promoting development

Course Monitoring

Course monitoring is part of the AHA’s quality review process and may be announced or unannounced. An ITC’s refusal to cooperate with or allow course monitoring is grounds for termination of the ITC Agreement in accordance with the provisions of the ITC Agreement.

Course monitoring is conducted by an assigned IRF or AHA staff member, who reports the course monitoring to the AHA. The TCC must be available during a scheduled ITC course monitoring to answer any questions from reviewers and to ensure that the requirements are understood. Participation by TCF is encouraged.

An unscheduled course monitoring may be conducted at the discretion of AHA Administration.

If problems are identified during course monitoring or from student survey quality scores, the dispute resolution process will be initiated with the ITC. Refer to the Dispute Resolution/Disciplinary Action form. For information on where to find this document, send an email to ECC.International@heart.org.

Adding a Discipline

ITCs that wish to add or reinstate a discipline need to contact the Regional Director who will provide the application to submit with the appropriate documentation.

Deleting a Discipline

The procedure for deleting a discipline is the same as for terminating an ITC Agreement. All instructors must be notified in writing by the TCC.

Terminating an ITC Agreement:

- Either party may, at its discretion, terminate the ITC Agreement by providing the other party with 60 calendar days' notice without further explanation or justification, or as otherwise permitted under the termination provisions of the ITC Agreement.
- For ITC-initiated closures, a formal letter on company letterhead detailing the date of closure must be signed by the current authorized signatory on file and sent to ITCAgreementSupport@heart.org.
- For additional information on the Termination of ITC Agreements and a full list of rights, refer to Section 12 of your Training Center's signed ITC Agreement.

An ITC must perform the steps in Table 1 within 30 calendar days before the expiration or termination of the ITC Agreement unless indicated otherwise:

Table 1. Steps for Terminating an ITC Agreement

| Step | Action |
|------|---|
| 1 | The ITC notifies all instructors in writing of the ITC closing <ul style="list-style-type: none"> • At least 30 calendar days before the scheduled closing date <i>or</i> • Immediately if the agreement expires and either party chooses not to renew it <i>or</i> • Immediately upon termination due to failure to correct a breach upon 10 days' written notice (or other applicable cure period stated in the ITC Agreement) or any immediate termination by the AHA |
| 2 | Instructors access Atlas (atlas.heart.org) for a current list of other ITCs in the area. |
| 3 | The ITC ensures that its records are updated and complete and that all pending cards have been issued. Refer to the ITC Agreement for more details. |
| 4 | eCards and course completion cards are not transferable. Upon closure of the ITC, all unissued eCards will be unavailable to the ITC. The ITC returns all blank AHA course completion cards to AHA International. Only course completion cards purchased from an authorized AHA distributor will be considered for reimbursement according to the AHA's current policy on reimbursement. Refunds will not be issued for eCards until any outstanding balances are paid in full. |
| 5 | The ITC offers to either <ul style="list-style-type: none"> • Hold instructor records (including course rosters and monitor forms) until new ITCs have been designated <i>or</i> • Inform instructors that their records are being sent to the AHA Regional Office Records must be sent to the new ITC or to AHA International within 30 calendar days after the ITC Agreement termination date. Instructor records may not be sent to individual instructors. |
| 6 | The ITC and TCC must deactivate all instructors aligned with the ITC, eCard locations, TCAs, and TSs. |

Transitioning an ITC to a TS

To transition from an ITC to a TS, the ITC needs to complete the steps in Table 2 at least 30 calendar days before the transition.

Table 2. Steps for Transitioning an ITC to a TS

| Step | Action |
|------|--|
| 1 | The TCC identifies an ITC that will accept the transitioning ITC and its instructors as a TS. Instructors may select their own ITC. |
| 2 | The ITC notifies all instructors aligned with the ITC that it is closing or transitioning at least 30 calendar days before the scheduled date. If an instructor wishes to align with another ITC, the transitioning ITC will transfer the instructor's records to the requested ITC on receipt of a completed Instructor Records Transfer Request . |
| 3 | The transitioning ITC ensures that all course and instructor records are updated and complete and that pending cards have been issued. |
| 4 | eCards and course completion cards are not transferable. Upon closure of the ITC, all unissued eCards will be unavailable to the ITC. The ITC returns all blank AHA course completion cards to the AHA Regional Office. Only course completion cards purchased from an authorized AHA distributor will be considered for reimbursement according to the AHA's current policy on reimbursement. Refunds will not be issued for eCards until any outstanding balances are paid in full. |
| 5 | The ITC offers to either <ul style="list-style-type: none"> • Hold instructor records (including course rosters and monitor forms) until new ITCs have been designated or • Inform instructors that their records are being sent to the AHA Regional Office Records must be sent to the new ITC or to AHA International within 30 calendar days after the ITC Agreement termination date. Instructor records may not be sent to individual instructors. |
| 6 | The ITC and TCC must deactivate all instructors aligned with the ITC, eCard locations, TCAs, and TSs. |

Transfer of ITC Agreement

Status as an ITC may not be assigned, sold, licensed, sublicensed, or transferred.

ITC Acquisitions

Any change of control of an ITC, including mergers, acquisitions, or ownership transfer, requires the submission of a new ITC Application, including updated insurance reflecting the new organization. The AHA will review the new organization to ensure compliance with all applicable criteria and policies. If approved, the new organization must execute a new ITC Agreement before conducting any AHA courses.

Until the new agreement is fully executed, the existing ITC Agreement cannot be assigned, transferred, or continued under new ownership.

For additional information about ITC acquisitions, contact your AHA Regional Office or ITCAgreementSupport@heart.org.

Following AHA Policies and Procedures

Overview

The ITC must perform its duties in a manner consistent with the AHA mission and guidelines. This includes the following:

- The ITC must use the current AHA ECC training materials in its courses and ensure that course participants have the most current course materials for use. For more information, please refer to [Use of AHA Materials](#).
- A training organization cannot operate as an ITC until it has submitted the appropriate information and documentation to the AHA and has been officially approved as an ITC.
- In support of the AHA ECC mission, the ITC provides instructors with resources for obtaining equipment, marketing, or organizational support for courses.
- The ITC conducts Instructor Essentials courses and provides updates to its instructors and TSs with the latest information on AHA courses, science guidelines, policies and procedures, Training Bulletins and Memos, or other communications. All updates must meet the timing requirements defined with each product or materials release.
- ITC policies and procedures for instructors and administration of TSs cannot contradict AHA guidelines and policies as listed in the PAM.
- ITCs must prohibit smoking in classrooms and training facilities during all AHA ECC training programs.
- The AHA requires all ITCs to maintain internet access and an email address for the TCC.
- ITCs should communicate any changes in management, TCC, and contact details to ITCAgreementSupport@heart.org.
- Failure to maintain internet access and an active email address could be grounds for termination.
- To ensure that each ITC is meeting its contractual obligations, the AHA will conduct periodic reviews. All ITCs should adhere to the terms of the agreement and AHA guidelines outlined in this PAM.
- The AHA is an independent entity from any ITC or TS. No TCC, ITC, instructor, or other affiliated individual (employees, volunteers, or representatives) of an ITC or aTS may represent themselves as an employee of the AHA.
- ITCs are responsible for ensuring that affiliated individuals do not misrepresent themselves as AHA employees (eg, in their curriculum vitae or LinkedIn profiles).

Liability Insurance for ITCs

Throughout the term of the ITC Agreement, the ITC shall, at its own expense, obtain and maintain third party, public, or commercial general liability insurance under its legal name. This insurance must be provided by a qualified carrier and meet or exceed the minimum coverage required in the applicable country. The policy must state that it cannot be modified or canceled by the insurer without providing at least 30 days' prior written notice.

ITCs should send updated evidence of insurance coverage to the Regional Office each time their policy is renewed.

ITCs can contact their AHA Regional Office or ITCAgreementSupport@heart.org for questions about liability insurance requirements.

Insurance Requirements

Before sending, please ensure that your document meets the following requirements:

- Insurance documents must be translated into English.
- The legal name of your ITC is listed within the Insured or Description section of the document, showing evidence that your center is included in the policy referenced.
- The document must include a policy number, coverage type, and effective dates and must reflect a coverage amount at or exceed the minimum required coverage for your country or region.
- The AHA does not accept quotes or renewal notices. Documentation must be for a current and already purchased policy.

Waiver of Third-Party Liability Insurance (Limited Exception)

AHA may, in its sole discretion, consider a written request to waive the third-party liability insurance requirement only where the ITC demonstrates (1) it is legally prohibited from obtaining third-party, public, or commercial general liability insurance in its jurisdiction, and (2) it is covered by a legally mandated or institutional liability protection that provides reasonably comparable protection for third-party claims arising out of the ITC's training activities under the ITC Agreement. Any waiver is case-specific, non-precedential, and may be withdrawn if the supporting facts or coverage change.

To request a waiver, the ITC must submit the following to the AHA Regional Office (or ITCAgreementSupport@heart.org) with its application or renewal materials:

- A waiver request letter on ITC letterhead, signed by an authorized signatory, explaining the legal restriction and confirming the ITC cannot procure compliant third-party general liability coverage.
- The applicable law/regulation/government directive supporting the restriction (with English translation).
- Documentation describing the alternative liability protection, including scope of covered third-party claims (bodily injury and property damage), defense/representation (if any), limits/caps, key exclusions, claim process, and the entity responsible for paying claims.
- Any additional documentation reasonably requested by AHA to assess comparability and enforceability.

Managing Records

Overview

ITCs may maintain hard copy or electronic records if all required records are available and can be provided to the AHA upon request. If the ITC uses electronic records, it is recommended to back up the data with a data recovery system in case of a catastrophic loss of the hard drive. ITCs must be able to print all electronic files.

Managing Records: Document Retention

- ITCs must keep all required documents (either hard copy or electronic) for at least 3 years after the date of action; for example, maintain records for 3 years past the last day of the course.
- An ITC may store records at a TS as long as the records are available to the ITC and accessible as requested by the AHA.
- ITCs need to be aware of and comply with local regulations for document retention.

ITC Documents

The ITC must maintain the following required documents according to the retention policy previously stated or its own retention schedule if longer:

- An original or a copy of the current, signed ITC Agreement
- Documentation that the ITC has the appropriate minimum general liability insurance coverage as stated in the ITC Agreement or waiver as approved in writing by the AHA.
- Documentation of any issues identified during an ITC Quality Assurance Review and steps taken to resolve the issues(s)
- Agenda for each course provided by the ITC
- The following written policies and procedures:
 - Equipment/manikin maintenance and decontamination
 - Quality assurance plan (updated annually)
 - Internal ITC dispute resolution policy
 - TS management/relations
 - Card maintenance and issuance
- Documentation of compliance with all laws that regulate data collected and processed as part of the ITC's training activities, including necessary consents, as applicable.

Course Files

ITCs must maintain the following course records, in either hard copy or electronic format:

Provider Courses

- Completed course rosters
- All AHA course testing documents (skills testing checklists, exams), especially for those students who did not or have not yet met course completion requirements
- Documentation related to dispute resolution (attach to course roster as indicated)
- Originals or a summary of course evaluations (used by students to rate the course and instructor)
 - *Note:* For ITCs using eCards on Atlas, the AHA no longer requires that course evaluations be on paper. Students can complete an online course evaluation when accessing their eCard. For non-Atlas users and ITCs currently issuing paper course completion cards, the AHA still requires paper course evaluations.
- Original evaluations if there were problems with the course
- Evidence of use of the AHA course fee disclaimer for courses in which fees are charged

- Skills session paperwork for eLearning courses, including roster, certificate of completion for the online portion, and original or summary of course evaluations for the hands-on session

Rosters from all AHA courses need to be entered into AHA Platforms.

- *Note:* It is recommended that course documents be kept within the ITC at least until the ITC's next renewal administrative review is completed.

If an instructor teaches at another ITC that is not their primary ITC, it is the instructor's responsibility to ensure that the primary ITC receives the Notice to Primary Training Center of Instructor Teaching Activity document that will confirm that the instructor(s) have taught the course. This form can be retrieved through the TCC.

Instructor Essentials Courses

- Instructor Candidate Applications for all candidates in the course documenting that the candidate will align with an ITC
- Certificate of completion from the Instructor Essentials online portion
- Completed course rosters for the instructor-led portion
- Documentation related to dispute resolution (attach to course roster as indicated)
- Originals or summary of course evaluations (used by candidates to rate the course and TCF)
- Original evaluations if there were problems with the course
- Evidence of use of the AHA course fee disclaimer for courses in which fees are charged
- All monitoring forms from the first class the candidate taught, which documents that they completed all the requirements for becoming an instructor

TCF Courses

- Potential TCF evaluation forms completed by the ITC
- All documentation that TCF prerequisites were met (courses as lead instructor, current instructor cards, etc)
- TCF applications for all candidates in the course documenting that the candidate will hold that position within the ITC
 - These forms can be found on Atlas (atlas.heart.org). For non-Atlas users, please refer to the AHA Regional Office.
- Completed course rosters
- Documentation related to dispute resolution (attach course roster as indicated)
- Originals or summary of course evaluations (used by TCF candidates to rate IRF or AHA staff)
- All monitoring forms indicating all requirements for becoming a TCF were completed

Instructor and TCF Records (All Disciplines)

The ITC must maintain and keep the following on file:

- Files and documentation for all course activities for aligned instructors
- All provider cards (this requirement can be waived, as the instructor card supersedes the provider card)
- Instructor card for each instructor aligned (this applies to secondary alignments)

- Documentation of administrative or disciplinary actions taken

The following forms can be found on Atlas in the [Tools & Resources section](#) of the Training Resources tab or requested from the AHA Regional Office:

- Instructor Candidate Application and TCF Candidate Application for all instructors aligned with that ITC
- Instructor Monitor Tool
- Instructor/TCF Renewal Checklist
- Instructor Records Transfer Request
- American Heart Association Instructor Transfer checklist
- Instructor Course Completion Notice to Primary Training Center
- TCF Monitoring Tool (available to IRF or AHA staff)

Note: Instructors are responsible for submitting proof of training in secondary ITCs to their primary ITC.

Instructor Records Transfer

Instructor status may be transferred freely from one ITC to another only upon the instructor’s written request.

Records must be transferred as requested, and the original ITC must also retain copies for the required 3-year period to document training activities through the ITC.

The original ITC is required to notify the instructor of the process as listed in Table 3 and to send whatever is on file in the instructor's records.

***Note:* Instructor records may not be sent to individual instructors. It is the responsibility of the ITC to transfer instructor records within 30 calendar days to the new ITC the instructor is transferring to.**

The steps to transfer instructor records from one ITC to another are as shown in Table 3:

Table 3. Steps to Transfer Instructor Records

| Step | Action |
|------|---|
| 1 | The instructor completes an Instructor Records Transfer Request, obtained from the AHA Regional Office or Atlas (atlas.heart.org). The instructor sends it to the new TCC (of the ITC where the instructor is transferring to). <ul style="list-style-type: none"> • Alternatively, the instructor may send the request to the original ITC for them to send to the new TCC. |
| 2 | The new TCC <ul style="list-style-type: none"> • Schedules a meeting with the instructor • Completes and signs the request and sends it to the instructor’s original ITC |
| 3 | Incoming and original ITCs communicate about the Instructor Records Transfer Request. |
| 4 | The original ITC sends complete, up-to-date instructor files, instructor records, or a list of all courses taught to the new ITC within 30 calendar days after receiving the Instructor Records Transfer Request. <p>Instructor records include</p> <ul style="list-style-type: none"> • Instructor/TCF Candidate Applications for all instructors aligned with that ITC |

| Step | Action |
|------|--|
| | <ul style="list-style-type: none"> • Instructor Monitor Tool • Instructor/TCF Renewal Checklist • Instructor Records Transfer Request • Instructor Essentials Course Completion Notice to Primary ITC • Documentation of administrative or disciplinary actions taken • Initial application form • Course monitoring • Renewal forms • List of the dates of the courses conducted (within the 3-year retention window for instructor records) • Provider cards (where applicable) • Current instructor cards <p>Copies or originals are acceptable.</p> |
| 5 | <p>Once the original ITC has sent requested instructor files, <i>the new ITC must verify that the instructor has been removed from the original ITC Instructor List on the AHA Platforms.</i> The new ITC will need to advise the instructor on how to complete alignment with their center on the AHA Platforms.</p> |
| 6 | <p>Upon verifying the receipt of instructor records and that the instructor has completed all necessary steps to hold current instructor status, the new ITC adds the instructor on the AHA Platforms.</p> |
| 7 | <p>The new ITC must</p> <ul style="list-style-type: none"> • Complete and pass a skills check • Conduct and pass instructor monitoring • Verify required courses taught • Review any documentation related to administrative and disciplinary actions taken • Retain a copy of the Instructor Records Transfer Request |
| 8 | <p>If the instructor passes and completes all transfer requirements,</p> <ul style="list-style-type: none"> • The new TCC aligns the instructor with their ITC • A new instructor card is issued • The original TCC is notified of acceptance of instructor transfer • The instructor accepts alignment request in AHA Platforms |

The new ITC may renew the instructor card if the instructor has met the renewal criteria or maintain the current instructor card and issue a new card on renewal date.

If this process is not followed, the TCC should contact ECC.international@heart.org and provide details of noncompliance.

Reporting

ITCs that are on Atlas are not required to submit training reports. Those countries not on Atlas **must** submit a midyear report and an end-of-year report. Failure to submit the required ITC Activity Report by the deadline is considered a breach of the ITC Agreement and cause for the AHA to terminate the ITC Agreement.

Interfacing With Instructors

Responsibilities of ITCs to Instructors

The AHA recommends that ITCs have written alignment agreements that ensure instructors meet all requirements. This might include, but is not limited to, having instructors sign a contract. At a minimum, each ITC is responsible for ensuring that all instructor candidates be accepted by and have a primary alignment with an AHA ITC. Other responsibilities include

- Ensuring that all instructors are aligned with the ITC on the AHA Platforms
- Providing guidance and assistance to instructors as needed
- Maintaining a current list of instructor ID numbers from AHA Platforms
- Providing instructors with notification of all ECC Training Bulletins, Training Memos, or other official communications from the AHA
- Conducting instructor update courses as needed
- Maintaining complete and accurate instructor records
- Transferring instructor records to a new ITC within 30 days after receiving an Instructor Records Transfer Request
- Ensuring that instructors use all current course materials
- Ensuring that all instructors actively use the AHA Platforms and that all rosters are entered into the system in a timely manner

TCCs must inform their instructors of the requirement to comply with all AHA policies and Ethics/Code of Conduct. TCCs must also provide first-line support to their instructors.

AHA Platforms

All ITCs should fully use the AHA Platforms for maintaining course records, managing instructors, and accessing course information and exams. Users have the following access, depending on their role:

- *TCC*: One TCC account is created by the AHA for each ITC. The TCC can add, edit, and deactivate administrators, TS Coordinators (TSCs), TSAs, TCF, and instructors.
- *TCA*: The TCA can add, edit, and deactivate TSCs, TSAs, TCF, and instructors.
- *TSC*: One TSC account is created by the TCC or TCA. The TSC can add and deactivate instructors and manage rosters for their site, but they cannot access rosters and instructors that are not associated with their TS.
- *TSA*: The TSA can add and deactivate instructors and manage rosters for their site, but they cannot access rosters and instructors that are not associated with their TS.
- *Instructors*: Their access allows them to add or edit rosters for classes in which they are aligned as well as accessing course resources.
- *TCF*: Can teach Instructor Essentials courses, renew instructors, and monitor instructor candidates

Atlas "Find a Class"

Purpose

The following outlines acceptable use of the AHA's Atlas "Find a Class" tool to list courses and classes offered to the public. The purpose of this tool is to provide accurate information for the public to locate AHA training.

General Information

The AHA is proud to be able to provide the Atlas "Find a Class" tool to the AHA Training Network at no charge to help ITCs, TSs, and instructors deliver the highest quality AHA training to health care professionals, lay rescuers, and the general public. It is imperative that accurate information, reflecting AHA curricula and standards, is entered into the Atlas "Find a Class" tool, which populates information available to the public on the platform. The AHA has created basic rules to avoid misuse of the tool as listed below. Please note that failure to follow these business rules would be cause for an ITC, a TS, or an instructor to be restricted from use of the tools, as well as the removal of noncompliant classes.

Rules and Best Practices for Using "Find a Class"

Effective immediately, the following rules for posting classes will apply:

- **Instructor-Led Classes and Skills Sessions:** Classes must be posted with a legitimate physical address. Locations such as city centers and parking lots are not acceptable. ITCs, TSs, and instructors may not use locations for classes that they do not have permission to use for AHA training (eg, a library or hotel that has not approved an AHA class to occur at their location).
- The Class Location field may include only the Location/Address information for the class. Additional information about the class is not permitted in this field, such as discounts, phone numbers, websites, or advertisement of any type.
- Classes must be posted with start and end times that are consistent with class times outlined in the AHA instructor manuals.
- An ITC, a TS, or an instructor may not post multiple, overlapping classes with start and end times that conflict with standard course times or that list the same instructor for multiple classes occurring at the same time.
 - Please note that you may not refer to any AHA class as "100% online."
- As a best practice, ITCs, TSs, and instructors should not post classes more than 6 months ahead of the class occurrence.

Course Completion Card Management

Ordering Course Completion Cards

Only a TCC (or another authorized ITC representative designated by the TCC) can use the confidential security code to order eCards or course completion cards for approved disciplines.

The TCC must keep this code confidential. The TCC has final responsibility to the AHA for the security code. The TCC must notify the ECC Customer Support Center at ITCAgreementSupport@heart.org **immediately** if the security code is suspected of being lost, stolen, disclosed, or used without authorization. The AHA may change

the code if deemed necessary to maintain the confidentiality of the code. Misuse of the confidential security code could result in termination of the ITC Agreement.

Course completion Cards can be ordered through

- [ShopCPR.heart.org](https://shopcpr.heart.org)
- Local authorized distributor

Issuing Course Completion Cards and Security

- AHA eCards and course completion cards contain security features and have the AHA logo. For more information, please refer to the [Course Card Reference Guide](#) located on Atlas or reach out to your AHA Regional Office for support.
- To verify an eCard issued internationally, go to [eCards.heart.org/international](https://ecards.heart.org/international) and enter the eCard code or scan the QR code on the student eCard.
- For administrative reasons, the TCC may allow a TS to issue eCards or course completion cards. However, the TCC has **final responsibility** to the AHA for all eCards or course completion cards, including those issued to a TS. Before a course completion card is distributed to a TS or instructor, the name of the ITC must always be documented on the course completion card. ITCs may not release blank cards that do not contain the ITC name to a TS or instructors.
- Each student who successfully completes an AHA ECC course must be issued the appropriate course completion card unless prohibited by local or state statutes or regulations.
- The ITC of the instructor who conducts the provider course is responsible for card issuance and security. If an instructor is invited to teach at a second ITC or with an instructor from another ITC (the sponsoring ITC), the course completion cards are issued by that sponsoring ITC.
- Each ITC must be able to document how it maintains card security and accountability. Only the TCC and persons they designate may have access to blank AHA course completion cards.
- All course completion cards must be in students' hands as quickly as possible. ITCs must issue eCards or course completion cards within 20 calendar days after receipt of completed paperwork.
- ITCs must never allow a course roster to be given to a provider in place of a course completion card. Course rosters contain personal data of providers and must be protected.
- The instructor's ID number assigned by [Atlas](#) must be included on all provider cards. Countries that do not have access to Atlas should refer to the AHA Regional Office.
- ITCs cannot sell or give course completion cards to other ITCs or non-AHA organizations.
- ITCs can only issue eCards or course completion cards to students who have successfully completed an AHA course through that ITC.
- If a provider receives remediation, the course completion card will have the remediation date for the issue date.
- ITCs may choose whether to allow individual instructors to issue eCards on the AHA Platforms. ITCs that allow individual instructors to issue eCards through the AHA Platforms must develop policies to control the security of the eCards.
- Advisor: BLS course completion cards accommodate students who pass the cognitive portion of the HeartCode® BLS Course but cannot perform the physical skills of cardiopulmonary resuscitation (CPR). By

successfully advising others how to perform CPR and use an automated external defibrillator, HeartCode BLS students with disabilities can receive an Advisor: BLS card. Students should check to make sure their workplaces will accept these cards. Advisor: BLS cards are available exclusively to authorized TCs for issuance in accordance with AHA policy.

For more information on course completion cards, refer to the [Course Card Reference Guide](#), the Training Resources tab on Atlas, or ask your Regional Director.

Rerouting of Cards

An eCard that has been issued to a student but has not been claimed by that student may not be reclaimed by the ITC or instructor and reissued to another student. Once issued to a student, the eCard must remain available to that student who successfully completed the course, even if they do not claim it. The student may claim their eCard anytime during the 2-year period after successful completion of their course. Any ITC or instructor who reclaims a student's eCard and reissues that eCard to another student is out of compliance.

The edit function allows for a misspelled name or a change in business email of the original student.

Filling Out Course Completion Cards

- Paper cards: The AHA requires the appropriate paper course completion cards to be stamped, typed, or computer printed to reduce the risk of alterations. The information printed on the course completion cards must be complete and legible. It is permissible for the ITC, TS, or instructor to legibly handwrite information required on the front of the card only (student name, issue date, and recommended renewal date). The handwritten information must be printed in blue or black ink. All information on the back of the card must be stamped, typed, or printed on the computer.
- eCards: The ITC name and ID number to be included on the eCard is automatically provided, and the instructor's name and ID number are provided via a drop-down box.
- If requested, a ITC will replace any paper course completion card that it or its TS produced that is inaccurate or illegible. The content of AHA course completion cards cannot be altered in any way.
- Atlas provides the instructor ID number that is required to go on course completion cards.
- In countries where the General Data Protection Regulation applies, contact the AHA Regional Office for this information.
- All instructors **must** have only one (1) instructor ID number.
- Refer to the [Course Card Reference Guide](#) for further details on how to complete AHA course completion cards.

Course Completion Card Validity Period

All AHA course completion cards are valid for 2 years through the end of the month in which the course completion card was issued.

The only exception is the Heartsaver Bloodborne Pathogens Course participation card. Per the Occupational Safety and Health Administration, this course participation card is valid for only one (1) year.

If a government statute or requirement mandates a period other than 2 years, contact ECC International at ECC.International@heart.org for assistance and guidance.

Duplication and Replacement of Lost Paper Course Completion Cards

- A replacement course completion card received from an ITC is valid as the original course completion card.
- Use the same dates as the original course completion card.
- It is the ITCs' responsibility to issue a replacement course completion card if a card is lost, mutilated, or not filled out according to the guidelines found in the [Course Card Reference Guide](#) on Atlas, or if it becomes otherwise unusable. In such cases, the instructor will advise students to contact the ITC that issued the original course completion card.
- The ITC may set a fee for reissuing a course completion card. The ITC will verify course completion before issuing a duplicate course completion card.
- Do not refer students or instructors to the AHA for replacement course completion cards.
- Students can access their eCards at heart.org/CPR/mycards. All current and previously issued eCards are available in their student profiles.

Damaged Paper Course Completion Cards

- If course completion cards are damaged in shipment, the TCC should contact the distributor that shipped them.
- Keep all shipping documents and packaging, and contact the distributor for details on the return.
- Reimbursement and exchange will not be made if the course completion cards are damaged by the ITC or TS during printing, printing errors, or other damage not related to shipping.

Course Fees, Materials, and Equipment

Course Fees

The AHA does not set or receive fees for courses offered by ITCs or instructors. It is the responsibility of the ITC and/or instructor to determine what fees, if any, to charge for their courses and to ensure that their billing practices comply with applicable laws.

The following disclaimer **must** be printed on all ITC promotional brochures, announcements, agendas, or other materials distributed to students in courses for which fees are charged:

The American Heart Association (AHA) strongly promotes knowledge and proficiency in all AHA courses and has developed instructional materials for this purpose. Use of these materials in an educational course does not represent course sponsorship by the AHA. Any fees for an AHA course are set and charged solely by the applicable Training Center or Training Site and are not charged by the AHA.

Use of AHA Materials

Textbook or Student Manual

Each student must have the current, appropriate course textbook of their own readily available for use before, during, and after the course.

Textbooks are designed for individual use and are an integral part of the student's education. Students may reuse their textbooks during renewals or updates until new science guidelines are published.

AHA HeartCode Course Formats

The AHA's HeartCode program uses a blended-learning model, combining self-paced online lessons with skills practice. Each HeartCode course provides digital access to the relevant provider manual within the course. Once redeemed, the course and eBook can be accessed for 2 years, after which access to the course and eBook expires, and the student must enroll in a new course to renew their eCard.

The AHA designs our resuscitation courses by using the most current educational design concepts. To maximize the students' learning potential and keep course length manageable, we have designed the classroom courses with the intent that students will have the opportunity to study the course materials outside of the class. Students must have access to student manuals before, during, and after each course, especially if the students are less familiar with the skills.

We have taken steps to increase availability of our student materials by

- Producing an eBook that can be purchased and accessed easily
- Posting precourse materials online for free for some courses

AHA ITCs must have a policy to ensure that each student has their own manual for each course. The ITC's internal process should ensure that students receive the manuals according to the recommendation in the discipline-specific instructor manual lesson plan to study before the course. ITCs and their sites should not maintain libraries of AHA manuals to rent or loan out to students.

ITCs that fail to comply with the requirements may not issue eCards or course completion cards.

Core Curriculum

Each AHA course must follow the guidelines and core curriculum in the most current editions of the course textbook or instructor manual. Current editions of AHA course materials must serve as the primary training resource during the course.

Instructor Material Requirements

All AHA Instructors are required to have their own current instructor manual, provider manual, or student workbook. The ITC must ensure that each instructor uses the appropriate course video for each discipline they teach.

Managing Equipment

It is the responsibility of the ITC to ensure that

- Instructors follow the appropriate decontamination of equipment according to the manufacturer's instructions
- Instructors verify that the course equipment is clean and in working condition before the course
- Appropriate equipment is available in sufficient quantities (as outlined in the instructor manual) and in good working order at each course conducted by the ITC and/or its TSs or instructors

Copyright of AHA Materials

Copyright and Copying of AHA Material

The AHA owns the copyrights of AHA textbooks, manuals, and other ECC training materials. These materials may not be copied, in whole or in part, without the prior written consent of the AHA.

To request permission to reprint, copy, or use portions of ECC textbooks or materials, submit a written request to the AHA.

For more information, refer to the Copyright Notice at heart.org/about-us/statements-and-policies/copyright.

Quality Assurance

Quality assurance is the key to an effective ECC training program. The ITC is solely responsible for

- The quality of the courses it provides and its compliance with AHA policies and guidelines
- A written quality assurance plan that can be produced upon request and that complies with AHA policies and procedures

Quality Assurance Plan

An ITC quality assurance plan should include the following points:

- Current AHA exams are used in all courses that require testing for issuance of a course completion card.
- The ITC ensures that each student has the current appropriate textbook readily available for use before, during, and after the course.
- If using HeartCode, the ITC ensures that each student has the appropriate course and has completed the online portion before participating in the hands-on skill session and receiving an eCard.
- The ITC has a written policy for developing, monitoring, and updating TCFs and instructors and for renewing TCF and instructor status.
- Every AHA course conducted by the ITC uses the AHA core content and AHA-developed materials.
- Course completion cards and written exams are stored securely in a locked location.
- The ITC has adequate resources to complete the contracted program requirements, including staff, equipment, and location.
- The appropriate course completion card is issued to every student who meets the completion requirements.
- The ITC has written internal dispute resolution policies and procedures that each instructor receives.
- The ITC monitors equipment used in all AHA courses to ensure that it is clean and works properly.
- ITC records are complete and filed properly.
- The ITC has a written policy detailing how TCF and instructors receive training for their roles and are actively involved in the quality assurance and continuous quality improvement process to ensure providers are able to perform high-quality CPR.
- The ITC has a written policy detailing how courses and skills sessions conducted by its instructors and TSs will be monitored.
- The ITC has a written policy detailing how to evaluate its courses, instructors, and program administration.



It is highly recommended that the ITC have a program that monitors growth and improvement in its performance. To do this, the following indicators could be monitored:

- Increased training numbers
- Participation in Chain of Survival activities in the community
- Improved course evaluations as a result of documented corrections
- Expansion of the ITC Training Network (new instructors and new TSs participating in the quality assurance programs as applicable)

3—Instructor Alignment

Requirements for Instructor Alignment

An instructor candidate must complete all course and monitoring requirements and be accepted by and align with an approved primary AHA ITC that is authorized by the AHA to teach in that geographic territory before teaching a course other than the initial monitored course. Only instructors aligned with an ITC are authorized to teach courses and issue course completion cards through the TCC.

The following are requirements for instructor alignment:

- No fees are paid to the AHA for this alignment. Any fees charged for instructor alignment are solely at the discretion of the ITC.
- The TCC may require a meeting with or monitoring of the instructor applicant before acceptance. The course monitoring will be done by designated TCF. The TCC decides whether to accept the instructor for alignment. This decision is final.
- ITCs may revoke the alignment privilege of any instructor who fails to act in accordance with AHA course policy or ITC policy.
- ITCs are not obligated to accept all instructors who apply for alignment. The ITC has the sole right to determine which instructors to keep on its roster based on its criteria.
- The ITC listed as the instructor's primary ITC on Atlas is responsible for instructors' adherence to AHA guidelines. This includes instructors with multiple alignments.

Responsibilities of ITCs to Instructors

The AHA encourages ITCs to provide excellent experiences for their students in not only the quality of instruction but also the environment in which classes are conducted. Students should feel safe, secure, and comfortable. To ensure a safe and secure environment for students and instructors, each ITC is expected to establish guidelines or requirements for its instructors to address these concerns. Such guidelines may include restrictions on location, time, and attendance, in addition to environmental concerns, such as being smoke-free or managing heating, air conditioning, lighting, and odors.

Requirement examples include

- A smoke-free facility, including surrounding grounds, parking lots, and entrances
- A nonresidential facility, unless held in a public common area, such as a fitness room of an apartment complex
- No fewer than 3 students in attendance at any given time unless the course agenda allows for fewer students
- A secure facility with sufficient restriction to access to prevent outside intrusions
- Heat and air conditioning set at a comfortable temperature in consideration of the physical activities involved in the class
- Clean tables, chairs, and floor conducive to learning and comfort
- Start and end times scheduled and adhered to, consistent with local workday and after-hour activity times

- Adequate lighting to facilitate the learning experience
- Absence of noise, odors, nonparticipants, and other disturbances or distractions that may negatively impact the students's learning experience
- Respect for local customs

Instructor Status Revocation

Revocation of instructor status means the privilege of claiming instructor status, aligning with an ITC, and issuing AHA course completion cards is no longer allowed. To conduct AHA training and issue AHA cards, an instructor *must* be aligned with an authorized AHA ITC.

The following are key points on instructor status revocation:

- If an instructor is no longer aligned with an ITC but has an instructor eCard, the ITC must officially communicate to the instructor that they may no longer use the instructor eCard with the ITC information.
- The ITC must then report its decision to dealign the instructor to AHA International by submitting the information via the AHA International Program Development Department at ECC.International@heart.org.
- The AHA will review the information and determine whether the instructor is eligible for active status or if the instructor should have their instructor status revoked. Instructor records cannot be transferred until a final decision is made.
- Once the AHA finalizes its decision to revoke an instructor's status, the instructor card must be returned to the issuing ITC or the AHA.
- Instructor status revocation does not revoke provider card status.
- Where serious instructor violations are confirmed, and the ITC has not taken action, the AHA may take steps to revoke the instructor status in an attempt to maintain the quality of AHA courses.

Reasons for Instructor Revocation

The following list includes some, but not all, instructor activities that could result in revocation:

- Falsification of class records
- Nonadherence to AHA guidelines and curricula
- Producing or issuing non-AHA course completion cards
- Continued instruction that is inconsistent with AHA standards for the course or program after remediation by the TCC, TCF, ECC staff, or IRF
- Using non-AHA exams or breaching security of AHA exams
- Inappropriate activities, language, harassment, or conduct during courses or directed toward other instructors, students, ECC staff, or volunteers

4—Boundaries and Recognition of Status

Training Boundaries

ITC Agreement

The ITCs (including all aligned instructors and TSs) may offer their AHA courses only in the geographic territory defined in their ITC Agreement (the “Territory”).

Training Outside of the ITC’s Authorized Territory

The following process applies when an AHA Instructor wishes to conduct courses and issue AHA cards outside of a country within the geographic Territory authorized in their ITC Agreement.

The AHA acknowledges that many AHA Instructors and ITCs have ongoing relationships within the international medical and safety communities. However, an ITC’s approval to deliver AHA training is strictly limited to the Territory defined in its ITC Agreement. Any training outside that Territory requires prior written approval from AHA through the process of obtaining permission outlined below to ensure the quality of international training.

Provider Training

The AHA’s preference is to direct training to an ITCs already authorized in the local Territory whenever possible. A local ITC can follow up with provider course participants after 2 years to support ongoing training; the local ITC can also select participants in its provider courses to enroll in future Instructor Essentials courses to further develop the Training Network. If training is requested where there is a local ITC, the AHA will direct training to a local ITC unless there is a compelling reason that the local ITC cannot support the training.

If there is no local ITC authorized for the requested Territory, an instructor may conduct provider training only in that country only after they have obtained written approval from the AHA’s ECC International Department.

To obtain approval, an applicant must submit a completed International Training Application at **least 6 weeks** before the start of the proposed training. Approval is not automatic. The applicant must also submit a letter of support from their ITC as well as copies of the AHA instructor cards of all instructors participating in the training.

The [International Training Application](#) form can be found on the AHA website.

AHA Instructors must comply with the standards in the current international version of the PAM as well as the discipline-specific instructor manual, regardless of where the course is taught.

Instructor Training

Approval for instructor training follows the same International Training Application process, but includes additional requirements. Because all AHA Instructors must be aligned with a local ITC to be active as an instructor, any ITC applying to offer instructor training in a different country must have a plan for the potential instructors to align with an ITC authorized for that Territory before the training can be approved.

If the ITC plans to provide instructor training to an organization abroad seeking to become an ITC, the organization must first submit the ITC application and receive initial approval from the AHA before ITC may

begin providing any instructor training. It is important that the ITC planning to provide instructor training and the ITC applicant be in contact with the AHA throughout the process. If you have questions about offering instructor training to a potential ITC, please contact the AHA’s ECC International Department at ECC.International@heart.org.

Prohibited Countries List

The AHA complies with all applicable U.S. laws and regulations governing international transactions, including sanctions administered by the U.S. Department of the Treasury’s Office of Foreign Assets Control (OFAC).

AHA and its International Training Centers (ITCs) may not conduct business, provide services, or engage in transactions with any country, entity, or individual subject to U.S. sanctions or restrictions. ITCs must ensure compliance with these requirements and consult AHA before any activity that could involve a sanctioned jurisdiction or party. If you have questions, please contact the AHA’s ECC International Department at ECC.International@heart.org.

Recognition of Status

Overview

The AHA ECC Programs recognizes the mobility of its providers and instructors and encourages them to remain active in the ECC Training Network wherever they move.

Within the AHA

Table 4 details recognition of status in the ECC Training Network in the United States and internationally.

Table 4. Description of Status Recognition for AHA

| Status | Description of recognition |
|------------------------|---|
| Provider card | <ul style="list-style-type: none"> AHA Provider cards are recognized by all AHA ITCs worldwide. |
| Instructor card | <ul style="list-style-type: none"> AHA Instructor cards are recognized nationally and internationally. An instructor card supersedes a provider card. Provider status (for the same discipline) is deemed current if the instructor's card remains valid. The AHA does not require an instructor to have a valid provider card. However, policies from different agencies or regulatory bodies may make it a requirement. |
| TCF certificate | <ul style="list-style-type: none"> TCF status can be transferred to other ITCs granted that the TCF has undergone the official TCF program. When a TCF member transfers to another ITC, it is as an instructor, not as a TCF, unless accepted by the ITC. The ITCs are not obligated to accept the TCF position and may require a meeting with or monitoring of the incoming TCF applicant before acceptance. |
| IRF certificate | <ul style="list-style-type: none"> An IRF appointment is not transferable outside of the region or state where it was issued. An IRF member who moves to another region should contact AHA International for specific information about applying for IRF appointments in the new region. |

Heart and Stroke Foundation of Canada

The Heart and Stroke Foundation of Canada (HSFC) works closely with AHA ECC Programs. **AHA ITCs and instructors are not permitted to teach AHA courses in Canada unless they are aligned with an HSFC training program.** Table 5 details recognition with the HSFC in the United States.

Table 5. Description of Status Recognition for HSFC

| Status | Description of recognition |
|----------------------|--|
| HSFC provider card | <ul style="list-style-type: none"> Recognized by the AHA Can be used for admission to an AHA provider renewal or Instructor Essentials course in the same discipline |
| HSFC instructor card | <ul style="list-style-type: none"> Recognized by an AHA ITC in the same way as an instructor card issued by any AHA ITC |

International TCs

The role of the ITC and US Training Center is the same. The AHA seeks consistency in training in all ITCs, both in the United States and globally.

AHA course completion cards issued by any AHA ITC should be considered equivalent, regardless of their country of origin.

Contact ECC International for questions about international recognition at ECC.International@heart.org.

Recognition of Other Organizations Not Listed

For questions about AHA recognition of other organizations not listed previously, contact the ECC Customer Support Center.

For questions about international organizations not listed, contact ECC.International@heart.org.

5—Course Information

For specific course information, please refer to the appropriate instructor manual.

General Information

AHA ECC Classroom-Based Course Criteria

An AHA ECC classroom-based course must meet the following criteria before a course completion card may be issued and the course may be referred to as an *AHA course*. The intent of this policy is to ensure consistent quality in AHA courses wherever they are taught.

All course instructors must be current AHA-recognized instructors. Specialty Faculty with expertise in a particular content area may assist AHA Instructors in advanced life support courses. Specialty Faculty do not count in the required student-to-instructor ratio as outlined in the appropriate instructor manual.

The course must be taught according to the guidelines and core curriculum set forth in the current editions of the AHA course textbook(s) and instructor manual. An instructor can add topics before or after the AHA core curriculum, so long as the addition of these topics does not interrupt the flow of the course or impact the instructional design of the course.

Each student must have the current appropriate course textbook readily available for use before, during, and after the course. Textbooks are designed for individual use and are an integral part of the student's education before, during, and after the course. Students may reuse their textbooks during renewals until new science guidelines are published. Refer to the Use of AHA Materials section in this PAM.

Instructors and students must use the current editions of AHA course materials, DVDs or streaming videos, and exams. Using the course DVDs, USBs, or streaming videos is mandatory in classroom-based courses or the classroom portion of blended-learning courses.

A course evaluation form must be used in each ECC course to obtain feedback from students on course content and instructors. The AHA strongly encourages the use of the AHA Course Evaluation Form on the AHA Platforms. If an ITC elects to use its own evaluation form, the form must contain all the information on the AHA Course Evaluation form.

Note: For ITCs using eCards, course evaluations are no longer required to be on paper.

After successful course completion, the appropriate AHA course completion card must be issued. The course completion card must meet all AHA card issuance requirements.

Any changes or deletions to items set out in the core curriculum of each AHA course instructor manual should be considered fundamental changes to the course and may not be made in a course for which an AHA course completion card is issued.

Written Exams and Skills Tests

Only current AHA written (including paper or online) exams and skills tests issued by the AHA are used to determine successful course completion. Use of any other written exam to determine a student's completion of an AHA ECC course will jeopardize the ITC Agreement, the instructor's status, or both.

Note: Not all AHA courses require a written exam. It is the instructor's responsibility to determine this by consulting the instructor manual for that course or the TCC or TCF.

Exam Security

To prevent possible compromise of exam contents, the AHA will issue an exam only to the TCC listed on AHA records when the class is created. TCCs are ultimately responsible for the security of the exams.

The ITC, through the TCC, is responsible for

- Ensuring that instructors use current versions of each exam as appropriate
- Maintaining exam security within the ITC records and through all instructors who issue exams

Each exam should be accounted for and returned to the instructor at the end of the exam. Exams should be stored in a securely locked location and should not be distributed without a clear set of guidelines for their use.

If a TCC sends exams electronically to an instructor, the TCC must protect the security of the exams by sending them to an email address that is accessible only by that instructor.

- The AHA produces written exams in the languages in which materials are produced, as well as some other languages. Any ITC can use AHA translated exams in disciplines that they are approved to teach.
- The course language selected in Atlas determines in which language the exam will be issued.
- The ITC is responsible for ensuring that the exams are not altered and that only AHA-translated exams are used. AHA ECC course exams may not be posted to any internet or intranet site. ITCs may distribute the exams through a learning management system for the purpose of testing students in an ECC course after permission has been granted by AHA International. Failure to obtain permission from the AHA may result in termination of the ITC Agreement.
- All requests to make exams available through a learning management system or to use them in a similar manner should be requested by contacting ECC.International@heart.org.

Skills Tests for AHA eLearning or Classroom Course Completion

Skills tests are important to measure the student's mastery of material. The instructor will

- Ensure that the student has completed the eLearning online portion of the course for which the student will be tested
- Ensure that a skills practice session has been conducted and that both the student and instructor feel confident that the student is ready for testing before skills testing begins
- Administer skills tests as designed and outlined in the applicable curriculum without prompting the student; prompting and coaching students during testing weakens the purpose of the test and the student's confidence in their ability to perform the required skill
- Use the skills testing checklists, critical skills description sheets, and lesson plans as described in the curriculum; completed skills testing sheets for students who have not yet succeeded in performing the skill will be kept in the course file

Validation

After a student completes the online portion of an AHA eLearning course, an instructor can conduct the skills practice and testing.

To validate students' completion certificates,

1. Go to eCards.heart.org/international
2. Enter the information requested and select Submit

Continuing Education and Continuing Education Units

Some AHA classroom courses provide continuing education (CE) credit. ITCs are encouraged to offer CE credit whenever possible for ECC courses.

Some online AHA courses do qualify for CE and CE units for doctors, nurses, and emergency medical services (EMS) professionals. Access elearning.heart.org for continuing education opportunities and professional.heart.org/education for additional professional education opportunities.

The AHA is contracted to offer EMS students Continuing Education Hours through the Commission on Accreditation for Pre-Hospital Continuing Education (CAPCE)* for several disciplines:

- ACLS
- ACLS for Experienced Providers
- BLS
- Heartsaver
- PALS
- PEARS

**CAPCE accreditation does not represent that the content conforms to any national, state, or local standard or best practice of any nature.*

Note: EMS CE through CAPCE is required to be issued only for the US market; it is optional outside of the United States. Some CEs will transfer over to international. Please refer to the local country CE provider for more information.

The AHA does not require the student to accept the CE offering. The AHA recognizes that not all students will need the credit, and not all of their licensing agencies will accept the credit. However, when a provider completes one of these courses, the ITC will report the credits to make them available to that provider, whether the provider needs them or not.

When a provider completes one of these courses, the ITC will make these credits available to that provider.

Course Equipment

Equipment required for each course is listed in the course-specific instructor manual. All equipment used must be in proper working order and good repair.

The AHA requires the use of an instrumented directive feedback device or manikin in all AHA courses that teach the skills of adult CPR. Feedback devices are recommended for child and infant training. Specifically, an instrumented directive feedback device or manikin is one that, at a minimum, provides audio or visual (or both) feedback on the rate and depth of compressions during CPR training. This requirement will impact BLS, ACLS, ACLS for Experienced Providers, and Heartsaver courses.

With the increase in popularity and functionality of electronic tablets in the past few years, there has been a surge in development and use of tablet-based monitor/defibrillator applications.

Some of these tablet applications have the functionality of a monitor in which students can demonstrate that they know how to defibrillate, pace, or cardiovert by pushing the correct buttons.

For the tablet-based monitor simulator to be used as a monitor/defibrillator in advanced AHA courses, the student must be able to do the following with the tablet-based monitor:

- See the rhythm running on the monitor on the tablet screen
- Connect the tablet to the simulated patient with electrodes and defibrillator/pacing pads
- Physically push a button to charge and shock and sync, if applicable
- Physically push buttons to set the rate and output while pacing

For the tablet-based monitor to be used as an automated external defibrillator trainer in AHA courses, it must meet the following requirements:

- The student must be able to connect the tablet to the simulated patient with defibrillator pads.
- The student must be able to physically push a button to charge and shock.
- The device must give the student step-by-step instructions consistent with standard automated external defibrillators and automated external defibrillator trainers.

Use of the Term Health Care Professional in Advanced Courses

The AHA uses the terminology of “any current, active health care professional” to be inclusive of any potential member of a resuscitation team. Because the AHA’s course materials are translated and used globally, the terminology is also broad enough to include certain professions outside of the United States that do not require the same level of licensure as is required in the United States.

Examples of “any current, active health care professional” include but are not limited to physicians, nurses, paramedics, physician assistants, nurse practitioners, advanced practice nurses, dentists, respiratory therapists, pharmacists, and any other professional who may be part of a resuscitation team. Therefore, there is no limitation for current, active health care professionals to attend AHA advanced courses or to be considered instructors for AHA advanced courses.

Likewise, there is no limitation for any AHA TCF to apply for IRF status based on their level of licensure. For example, a respiratory therapist who applies to become IRF will not be denied status solely based on their level of licensure. The final decision to approve or deny will be with the AHA Regional Office.

Provider Courses

For descriptions of specific AHA provider courses, refer to the AHA website or the instructor manual for that course.

Several of the provider courses have prerequisites. For more information, instructors should refer to the discipline-specific instructor manual.

eLearning

The AHA eLearning programs offer instructors maximum flexibility in educating and training health care professionals and lay responders. The AHA offers a variety of web-based and personal kit programs.

- Instructors will perform skills practice and testing to complete the course as indicated.
- Instructors may offer remediation.
- These products may also provide CE opportunities for physicians, pharmacists, nurses, and EMS personnel.

Documenting course completion card issuance requires copies of the certificate of completion for the online course, the eLearning Skills Session Course Evaluation, skills testing checklists, and course roster to be completed and filed with the ITC. Use the same procedures to file online course paperwork as for classroom-based courses.

For more information about AHA eLearning programs, visit elearning.heart.org.

Provider Course Lead Instructor

The following guidelines apply to Lead Instructors for provider courses:

- Each provider course must have a Lead Instructor physically present on-site throughout the course.
- The Lead Instructor can also fill the role of instructor in the course.
- The Lead Instructor is responsible for course logistics and quality assurance.
- The Lead Instructor is assigned by the TCC.

Provider Course Director

The following guidelines apply to Course Directors in provider courses:

- For instructor-led courses, each advanced life support provider course (ACLS, ACLS for Experienced Providers, PALS, and PEARS) must have a Course Director physically present on-site throughout the course. For courses using blended learning, a Course Director is not a requirement. ITCs can require Course Directors for blended-learning skills stations, if they choose.
- A Course Director for advanced courses must be appointed by the TCC. The Course Director may also fill the role of lead instructor or assisting instructor in the course.

Provider Course Instructors and Specialty Faculty

The following guidelines apply to provider course instructors:

- AHA courses must be taught by AHA Instructors with current instructor status in their specific discipline.
- A Lead Instructor for all courses must be assigned by the TCC.

- Course Directors are responsible for monitoring Specialty Faculty (eg, an anesthesiologist who teaches airway management) in every course they teach to ensure that they follow AHA guidelines.
- Specialty Faculty may assist in teaching advanced-level courses at the discretion of the ITC and with the prior approval of the Course Director. Specialty Faculty must adhere to the core content.
- The total number of Specialty Faculty instructors may not exceed 50% of the total instructor staff. Specialty Faculty do not count in the required student-to-instructor ratio as outlined in the appropriate instructor manual.
- An AHA Instructor of the appropriate discipline must do the formal assessment or testing of students.

Provider Course Structure

The following guidelines apply to provider course length, lesson plans, agenda, and student-to-instructor ratios:

- The course educational objectives must be met according to the current guidelines in the course instructor manual or the AHA website. All core course content must be included.
- The focus is on interactive learning and evaluation. Course materials allow maximum time for hands-on manikin skills practice and skills evaluation.
- All students will have an opportunity to practice their skills under the supervision of an instructor who will provide ongoing feedback on their competency. For students who are enrolled in the AHA's Resuscitation Quality Improvement® (RQI®) program, the learning program will monitor their performance and provide real-time feedback.
- The course must adhere to the student-to-instructor and student-to-manikin ratios outlined in the specific instructor manual. Participants must attend all course sessions as established by the agenda for successful completion of the course. A minimum of 3 students is required to open a course except the HeartSaver course or if the course agenda allows for fewer students.
- Failure by either an ITC or an instructor to follow these policies may be cause for termination of the ITC Agreement or revocation of instructor status.

Provider Course Completion

To receive a course completion card, the student must complete the following as indicated in the course-specific instructor manual:

- Attend and participate in the entire course
- Pass required skills tests
- Pass required exams

The Course Director or Lead Instructor is responsible for verifying that the student has met all requirements for course completion.

Provider Course Student Assessment

Provider Course Exam

The following rules apply to the exam:

- The current version of the exam for an AHA course must be used.
- Exams are copyrighted; therefore, ITCs may not alter them in any way or post them to any internet or intranet sites. This includes precourse self-assessments.
- Use of an altered exam or another exam in a course in which AHA course completion cards are issued is not permitted and will jeopardize the AHA ITC Agreement and the status of all involved Faculty and instructors.
- Requests to administer the exam via an online education platform should be sent to ECC.International@heart.org.
- When an instructor administers the exam, the exam is administered in a proctored setting. In some self-directed eLearning courses, the exam is included in the software program, according to the policy for that individual course.
- As part of education methodologies, the AHA uses an open-resource policy for exams administered online through an eLearning course and in a classroom-based course. *Open resource* means that students may use resources as reference while completing the exam. Resources could include the provider manual, either in printed form or as an eBook on personal devices; any notes the student took during the provider course; the current *Handbook of ECC for Healthcare Providers*; the current *AHA Guidelines for CPR and ECC*; and posters. Open resource does not include open discussion with other students or the instructor.
- It is recommended that, *whenever possible*, the ITC use its own devices to ensure the security of the exam.

Provider Course Skills Testing

Instructors of the appropriate discipline will evaluate each student for their knowledge and proficiency in all core psychomotor skills of the course.

Students may use the current *Handbook of ECC for Healthcare Providers* and ECC algorithms for the Megacode Skills Test in the ACLS Course and the case scenarios in the PALS Course at the discretion of the Course Director.

No AHA course completion card is issued without hands-on manikin skills testing by either an AHA Instructor for that discipline or an AHA-approved computerized manikin in an AHA eLearning course.

Students in advanced life support courses are not required by the AHA to have a current BLS Provider card, but they are expected to be proficient in BLS skills. ITCs have the option to require a current BLS card.

The AHA no longer offers a “challenge” option, where students may complete course testing requirements without participating in an AHA instructor-led training or blended-learning course. To demonstrate proficiency in knowledge and skills, all students must complete a provider course every 2 years to maintain their course completion card (unless they are enrolled in the AHA’s RQI program). Students who believe they have mastery of knowledge may wish to complete the blended-learning version of the provider course or, for ACLS and PALS Courses, attend an instructor-led update version of the course.

Instructors are permitted additional flexibility options in the hands-on sessions, including

- Breaking up the hands-on session agenda into subsets of (whole) lessons for shorter time segments
- Using a 1:1 student-to-manikin ratio to shorten practice sessions

- Using a 1:1 student-to-instructor ratio to shorten skills testing
- Using mock codes or taking a manikin to the floor to conduct the High-Performance Teams Activity

Instructor Essentials Courses

Instructor Candidates

An AHA Instructor Essentials course teaches the methods needed to effectively instruct others in resuscitation courses.

The AHA requires that instructors be at least 18 years of age for Heartsaver Instructor Essentials. BLS, ACLS, PALS, and PEARS Instructors must be at least 18 years of age and be licensed or credentialed in a health care occupation in which the skills are within the provider's scope of practice. ITCs should ensure that they comply with local laws regarding the age of instructors and participants.

The AHA has defined these 5 core competencies for all instructor candidates:

- *Skills:* Instructors need to demonstrate mastery in all skills for the courses they teach. This includes both cognitive skills as well as psychomotor skills.
- *Course delivery:* Instructors need to teach AHA materials correctly and as outlined in the appropriate instructor manual and lesson plans.
- *Testing:* Instructors must be able to test students effectively.
- *Professionalism:* Instructors need to maintain a high standard of ethics and professionalism when teaching AHA courses.
- *Program administration:* Instructors need to be able to manage time, space, materials, and paperwork in compliance with AHA guidelines.

Instructor Essentials Course Prerequisites

The AHA has defined these Instructor Essentials course prerequisite requirements. The instructor candidate must

- Currently have or obtain a provider card in the discipline(s) for which they are interested in teaching and be proficient in all skills
- Identify ITCs accepting new instructors **before enrolling** in an instructor program (the ITC hosting the course may not necessarily be the same as the primary designated ITC; Instructor Essentials courses and ITCs can be found on Atlas)
- Complete an Instructor Candidate Application to be on file with the accepting primary ITC
- Successfully complete the appropriate discipline-specific online Instructor Essentials course with a certificate of completion brought to the classroom for a hands-on session conducted by the TCF (an Instructor Candidate Workbook may be secured from the TCF or from the online Instructor Essentials course at elearning.heart.org); Faculty may incorporate the cost of instructor materials into the cost of the course, or the student may purchase materials separately from an AHA-authorized distributor

- Be monitored teaching within 6 months after successful completion of the appropriate Instructor Essentials course with a course monitor form documented by the TCF (ITCs may require additional monitoring, if needed)
- Be accepted and approved by their primary ITC for registration and issuance of an instructor ID number, which must be used to issue course completion cards and eCards

Note: The instructor card issued by the primary ITC is valid for 2 years.

Instructor Essentials Course Faculty

AHA Instructor Essentials courses are taught by TCF that have completed the TCF program in that discipline.

TCF members acting as Course Directors must be present throughout the entire Instructor Essentials course. Additional Instructor Essentials course Faculty members must be, at a minimum, current TCF in the discipline being taught.

Instructor Essentials Course Completion

Instructor candidates must

- Demonstrate satisfactory performance of the skills listed in the Faculty Guide for the course
- Show a thorough knowledge of course organization, course content (including appropriate BLS skills), instructor responsibilities, and the AHA guidelines for the specific discipline
- Understand and adhere to the AHA Instructor core competencies
- Pass their instructor course written exam
 - As part of education methodologies, the AHA uses an open-resource policy for exams administered online through an eLearning course and in a classroom-based course. *Open resource* means that instructor candidates may use resources as reference while completing the exam. Resources could include the provider manual or instructor manual (either in printed form or as an eBook on personal devices), any notes the instructor candidate took during the provider course, the current *Handbook of ECC for Healthcare Providers*, the current *AHA Guidelines for CPR and ECC*, posters, etc. Open resource does not include open discussion with other instructor candidates or the instructor.

Instructor Card Issuance Requirements

The instructor manuals explain the requirements for instructor cards for new and renewing instructors. Refer to the appropriate instructor manual. In addition to those details, the following requirements apply:

- The Instructor Monitor Tool must be submitted within 10 business days after the monitored course.
- If a deficiency is noted during monitoring, the reviewer may conduct remediation by using any one or a combination of the following:
 - For a deficiency in skills performance, the candidate may receive remediation privately and then be allowed to demonstrate and teach the skill successfully during the same course or a future course.
 - For a deficiency in content knowledge, the instructor candidate may receive remediation privately or be asked to review the current provider manual and then allowed to teach the content successfully during the same course or a future course.

- For a deficiency in teaching ability or quality, the instructor candidate may be mentored while teaching with the Course Director, instructor, or TCF member and then monitored again in a future course. The instructor candidate may also be required to repeat the Instructor Essentials course before being monitored again.
- For a deficiency in content knowledge or skills performance, the Course Director, TCF member, or IRF member may require the candidate to take an entire provider or provider renewal course before being monitored again.
- All instructors should be aligned with a primary ITC on the AHA Platforms.
- Within 10 business days after receiving the completed monitor form, the ITC for the instructor candidate must issue an instructor card. The issue date of the card is the month and 4-digit year in which the course monitoring was successfully completed.
- Questions related to the receipt of an instructor card should be directed to the instructor’s primary TCC.
- If the instructor candidate transfers to another ITC before the initial monitoring takes place, the new ITC may issue the instructor card after monitoring is completed but must have documentation of the Instructor Essentials course completion and other prerequisites.

Instructor Renewal Criteria

An instructor’s status can be renewed only by TCF or IRF. Criteria for renewal varies based on discipline. Refer to the appropriate instructor manual for the discipline-specific instructor renewal criteria.

Note: An instructor status stays the same regardless of professional status. Some countries and regional states have scope-of-practice issues that are beyond what the AHA can determine.

The AHA is a global organization, and, in some countries, local laws apply that are beyond the AHA’s decisions.

Special Exceptions to Teaching Requirements

The requirement for instructors to teach a minimum of 4 courses in 2 years to renew instructor status may be waived or extended under special circumstances. These circumstances include but are not limited to the following:

- Illness or injury that has caused the instructor to take a leave from employment or teaching duties
- A limited number of courses offered in an area because of lack of audience or delay of course materials

The TCC, in consultation with AHA staff, may decide to waive the teaching requirements for the discipline in question. Consideration should be given to the amount of time an instructor is away from normal employment, the length of delay in release of materials, and the number of courses taught in relation to the number of teaching opportunities. Documentation supporting the decision must be maintained in the instructor’s file.

All other requirements for renewal must be met as stated above.

Course Director Orientation

Purpose

The purpose of the Course Director orientation is to prepare instructors selected by the ITC to plan, organize, and successfully conduct a provider or provider renewal course.

In addition to helping the instructor conduct a successful course, the goal of orientation is to ensure that the Course Director can accurately teach, evaluate, monitor, and mentor instructors and instructor candidates in their teaching and in their proficiency in a particular discipline.

Method

The ITC determines the format of the Course Director orientation. Either the TCC or a TCF can conduct the orientation. The orientation can be

- A formal presentation
- Self-paced instruction
- Audio or video presentation
- Interactive software
- One-on-one mentoring
- Other alternative formats

Content

The following topics are suggested as content for orientation:

- Review of educational principles outlined in the instructor manual
- Review of course requirements in accordance with the current AHA Guidelines
- Discussion of course format for specific audiences and locations
- Outline of materials and equipment needed to conduct a course
- Discussion of administrative, logistical, and educational problems that can arise during a course and how to manage them effectively
- Discussion of the Course Director's quality assurance responsibilities
- Review of methods and skills for monitoring and mentoring instructors
- Development of remediation skills for instructors and providers
- Development of debriefing skills
- Review of the ITC policies and procedures manual, including dispute resolution procedures and responsibilities
- Review of the PAM
- Course Director competencies

6—Conflict of Interest and Ethics Policies

Conflict of Interest

The AHA has established a Conflict of Interest Policy that applies to all ECC leadership roles, including but not limited to International Regional Faculty (IRF), Training Center Coordinators (TCC), Training Center Faculty (TCF), and any other individuals designated by AHA as ECC leaders (ECC Leaders). Throughout the course of performing duties associated with the ECC leadership role, all ECC Leaders must comply with these policies.

Conflict of Interest Policy

ECC Leaders shall avoid any conflict between their own respective personal, professional, or business interests and the interests of the AHA in any and all actions taken by them on behalf of the AHA in their respective capacities. ECC Leaders are expected to conduct themselves with impartiality while performing AHA ECC tasks.

If any ECC Leader of the AHA shall have any direct or indirect interest in, or relationship with, any individual or organization that proposes to enter into any transaction with the AHA, including but not limited to transactions involving

- The sale, purchase, lease, or rental of any property or other asset
- Employment, or rendition of services, personal or otherwise
- The award of any grant, contract, or subcontract
- The investment or deposit of any funds of the AHA

such person shall give notice of such interest or relationship to complianceadmin@heart.org. If ECC Compliance determines that a conflict of interest exists they will give notice to the ECC Leader and that ECC Leader shall thereafter refrain from discussing or making decisions on the particular transaction in which they have an interest or otherwise attempting to exert any influence on the AHA or its components to affect a decision to participate or not participate in such a transaction.

Ethics and Code of Conduct

The AHA has established an [Ethics Policy](#) that applies to all AHA leaders, ITCs, and instructors. These positions hold a responsibility to exhibit a high standard of conduct.

ECC Leadership Code of Conduct

All persons in AHA ECC leadership are expected to conduct themselves with honesty, integrity, and a commitment to the goals of the AHA and ECC Programs. This code is intended to provide standards of professional conduct.

The scope of the standards implied in this code includes activities directly related to the discharge of ECC leadership functions, such as committee activities and assignments, as well as actions performed with other AHA programs or activities, such as ECC classes and activities related to AHA affiliate programs. Table 6 describes these conduct elements.

Table 6. Description of Code of Conduct Elements

| Conduct | Description |
|---------------------------|--|
| Competence | <p>ECC leaders must demonstrate competent knowledge relative to their assigned specific area of responsibility.</p> <p>Leaders must maintain all prerequisites for the position and participate in required educational or informational sessions.</p> |
| Respect for others | <p>ECC leaders must respect and treat others fairly, regardless of race, ancestry, place of origin, color, ethnic origin, citizenship, religion, gender, sexual orientation, socioeconomic status, age, disability, or any other basis protected by law.</p> <p>Additionally, there is no tolerance for sexual harassment, including sexual solicitation, physical advances, or verbal or nonverbal conduct that is sexual in nature and that is unwelcome, offensive, or creates a hostile work or classroom environment.</p> |
| Integrity | <p>ECC leaders must conduct themselves with honesty, fairness, and trustworthiness and must not make statements that are false, misleading, or deceptive.</p> <p>ECC leaders must adhere to all applicable AHA rules and regulations governing the ECC Programs, course, and ITC operations as well as all federal, state, and local laws and regulations in the discharge of their AHA duties.</p> |
| Neutrality | <p>AHA volunteers must maintain neutrality in terms of specific proprietary products or brand names (eg, drugs, devices, publications) and in terms of descriptions of other professional individuals and organizations.</p> <p>Specifically, whenever possible, generic names for drugs and devices should be used.</p> <p>While in their volunteer roles, instructors and Faculty must not be advocates for specific brand names or proprietary products outside of AHA recommendations.</p> <p>Furthermore, instructors and Faculty, while in their volunteer roles, must use caution when referring to others, particularly when referring to differences or negative descriptions of other professional individuals or organizations.</p> |

7—Legal Aspects

Americans With Disabilities Act

Each ITC is responsible for complying with all applicable laws, rules, and regulations including, but not limited to, the Americans With Disabilities Act (ADA) of 1990, as amended, or applicable laws similar to the ADA.

The AHA cannot provide guidance to an ITC or instructor on the specific requirements for providing accommodation for people with disabilities. The AHA recommends that ITCs consult an attorney and/or risk manager for additional information.

The ADA requires that “any private entity that offers examinations or courses related to applications, licensing, certification, or credentialing for secondary or postsecondary education, professional, or trade purposes shall offer such examinations or courses in a place and manner accessible to persons with disabilities or offer alternative accessible arrangements for such individuals.” (ADA Amendments Act of 2008 [P.L. 110-325])

Whether a person has a disability and the specific steps that must be taken to comply with the law will depend on the facts and circumstances of each case. Therefore, each ITC should consult its own attorney, architects, or other professionals for assistance in complying with the law.

ECC leadership, through activities such as course monitoring, may be asked to evaluate programs in which ADA accommodations have been made. The core curriculum must be examined to ensure that there are no fundamental changes to core content or educational design that would negate the ability of the ITC to issue a course completion card.

Note: This law is only applicable to the United States. For ITCs, consider local laws about providing courses to people with disabilities.

Trademarks

The AHA's stylized name and heart-and-torch logo are trademarks of the American Heart Association, Inc, and are registered with the US Patent and Trademark Office. Only the AHA may use these trademarks.

The trademarks symbolize the identity of the AHA and, when placed on publications, materials, and other items, serve to distinctly identify the materials as having originated from the AHA.

The AHA has an ITC seal logo (ITC Seal) that includes the heart-and-torch logo. ITCs may use this ITC Seal logo if their use of the ITC Seal meets the requirements outlined in the Authorized ITC Seal – Guidelines for Use for TCCs. This document and the ITC Seal logo application may be requested from the AHA Regional Office and ITCAgreementSupport@heart.org . The files are sent to the ITC once the ITC's application has been approved. The AHA stylized name and logo may appear on training materials, including course completion and participation cards and other ECC materials that have been published by the AHA. No ITC may use any other AHA trademarks without a separate written license from the AHA.

The AHA's stylized name and logo may not appear in advertising or announcements for AHA courses conducted through AHA-designated ITCs unless specifically authorized by the AHA.



Advertising and announcements may state that a specific course is an AHA course if AHA course criteria are met.

Advertising and announcements may not suggest or imply that the AHA sponsors, owns, or manages the ITC.

Instructors and ECC leaders may not use their AHA Instructor title on business cards or other advertising materials.

Inclusion of ECC leadership titles in correspondence, appearances, news media, and other venues may only be done when the individual is acting on an assignment in their ECC leadership role that was issued to them by the AHA or one of its committees or subcommittees.

The use of AHA letterhead or other uses of the stylized heart-and-torch logo by ECC volunteer leaders is permitted only when conducting assignments directly associated with the individual's leadership responsibility and only with approval of appropriate AHA staff. All correspondence issued on AHA letterhead must be reviewed by AHA staff before it is sent.

Using AHA Verbiage, Logos, and Marks

Instructors **are not AHA employees**; they operate under independent Training Centers that the Association licenses.

Listing "American Heart Association" or "AHA" as an employer or in their job title on business cards erroneously implies a formal employment relationship. Inaccurate representation of their role may lead students, clients, and regulatory bodies to believe the Association is directly responsible for training quality, logistics, or business practices of these individuals and exposes the Association to liability for their actions.

Instructors can use the following language on their CVs or business cards because it does not incorrectly assert or imply an employment relationship with the AHA:

- "Instructor authorized to teach American Heart Association courses"
- "Certified by an American Heart Association–licensed Training Center to teach Association courses"
- "Certified to deliver American Heart Association curriculum through [Name of Licensed ITC]"

However, they cannot use the AHA heart-and-torch logo or any other Association marks on business cards or other advertising materials.

Other advertising materials should be interpreted broadly to include

- **Print materials:** flyers, brochures, posters, banners, mailers, course catalogs, etc
- **Digital/online platforms:** websites, social media profiles (eg, LinkedIn, Facebook business pages), online course listings, email signatures, e-newsletters, and promotional graphics
- **Physical items:** signs, stickers, clothing, name tags, or displays that serve as promotional items
- **Any other promotional media:** essentially, if the material is used to promote or market their courses or training services, it falls under the umbrella of "advertising materials"

Dispute Resolution and Disciplinary Action

Disputes Involving ITCs, Sites, or Instructors

It is the responsibility of the ITC to manage and resolve any disputes, complaints, or problems that arise from activities conducted by an ITC's staff, TS, and aligned instructors. The expectation is that ITCs, sites, and instructors inform their students of their process and all complaints and disputes are managed proactively by the ITC.

The AHA is not responsible for the day-to-day operations of the ITC or its business practices. The AHA will not become involved in the resolution of any disputes, complaints, or problems arising from courses taught by the ITC or activities of the ITC.

The AHA will investigate when one or more of the following is involved:

- Course content and curriculum
- Instructor qualifications
- AHA administrative policies and procedures
- AHA ECC science issues
- AHA ITC Agreement and program guidelines (*Note:* The AHA is not obligated to use this dispute resolution process if the ITC is in breach of the ITC Agreement. In that case, the matter is handled according to the terms of the ITC Agreement.)

AHA Dispute Resolution Process for ITCs, Sites, and Instructors

1. Upon receipt of a written complaint, the appropriate staff will begin an investigation.
2. The ECC Compliance Administrator will contact the TCC, explain the matter, and begin the dispute resolution process.
3. After the call, an email will be sent to the TCC detailing the issue(s), expectations, and the agreed-upon timeline for resolution.
4. Within 5 days after receipt of the email, the TCC is required to provide a written action plan that details the plan to investigate the complaint.
5. Within the defined timeline, the TCC is required to provide a final report that summarizes the investigation and resolution.
6. If the matter is not resolved by the ITC within the timeline, the ITC will be considered in breach of the ITC Agreement and the matter will be escalated to the ECC Quality and Compliance Manager for further action.

All complaints or problems need to be documented and filed for future reference, should other similar instances occur. If an ITC has a risk manager or legal counsel resource, it is the responsibility of the TCC to consult that resource.

Disputes About AHA Regional Volunteers

The AHA is ultimately responsible for decisions surrounding its volunteers. The AHA reserves the right to appoint, not appoint, or remove volunteers at its discretion.



Complaints against AHA IRF or other volunteers must be submitted in writing to the AHA International Program Development department staff.

It is the responsibility of the AHA to manage and resolve any disputes, complaints, or problems that arise from an issue involving AHA IRF or volunteers.

All complaints must contain the following information:

- The name and address of the person making the complaint (“Complainant”); the AHA will not permit the Complainant to remain anonymous
- The name and address of the person and/or organization about which the complaint is made (“Respondent”)
- A detailed written description of the dispute, complaint, or problem
- Reference to the appropriate rule, standard, and/or guidelines related to the matter
- Copies of all related correspondence, records, and other documentation

The volunteer or instructor has 30 days to respond to the written complaint. A final decision will be made by the AHA Compliance Team within 30 calendar days after the volunteer or instructor’s response.

8—Reference and Resources

Refer to Table 7 for acronyms and abbreviations used in this PAM.

Table 7. Acronyms and Abbreviations

| Abbreviation | Definition |
|--------------|---|
| ACLS | Advanced Cardiovascular Life Support |
| AHA | American Heart Association |
| BLS | Basic Life Support |
| CAPCE | Commission on Accreditation for Pre-Hospital Continuing Education |
| CE | continuing education |
| CPR | cardiopulmonary resuscitation |
| ECC | Emergency Cardiovascular Care |
| EMS | emergency medical services |
| HSFC | Heart and Stroke Foundation of Canada |
| IRF | International Regional Faculty |
| ITC | International Training Center (refer to the Instructor Alignment section for details on primary and secondary ITCs) |
| PALS | Pediatric Advanced Life Support |
| PAM | <i>Program Administration Manual</i> |
| PEARS | Pediatric Emergency Assessment, Recognition, and Stabilization |
| RQI | Resuscitation Quality Improvement® (RQI®) program |
| TCA | International Training Center Administrator |
| TCC | International Training Center Coordinator |
| TCF | International Training Center Faculty |
| TS | Training Site |
| TSA | Training Site Administrator |
| TSC | Training Site Coordinator |

Refer to Table 8 for information on ECC Training Network resources.

Table 8. Resources on the ECC Training Network

| Resource | Description |
|---|--|
| <p>Atlas (atlas.heart.org): All instructors are required to be aligned in Atlas. The TCC reserves the right to accept or decline alignments in Atlas.</p> <p>AHA Platforms: All instructors are required to be aligned on the AHA</p> | <ul style="list-style-type: none"> • Is available to all TCCs, TCAs, TSCs, TSAs, and instructors • Provides up-to-date resources and reference information about ECC Programs and science • Requires user registration to access • Periodically offers surveys and electronic submission of reports • Provides a section for TCCs, TCAs, TSCs, and TSAs to manage instructors and resources • Provides the instructor ID number required on course completion cards • Allows instructors to list courses and skills sessions for practice and testing |
| <p>Platforms according to their territory.</p> | <ul style="list-style-type: none"> • Can be used to issue eCards • Provides TCCs, TCAs, TSCs, and TSAs with the ability to manage eCards and the issuance of eCards to TSs, instructors, and students • Allows instructors to manage issuance of eCards to students • Provides access to all current and previously issued eCards in their student profile • Allows students to print copies of eCards in either full-size or wallet-size options |
| <p>TCC Support: atlas.intl.support@heart.org</p> | <ul style="list-style-type: none"> • Provides assistance and answers to questions |
| <p>ITC Agreements and renewals: ITCAgreementSupport@heart.org</p> | <ul style="list-style-type: none"> • Provides assistance regarding ITC Agreements and renewals and legal and trademark compliance |
| <p>Information for students: atlas.heart.org and international.heart.org</p> | <ul style="list-style-type: none"> • Offers students the ability to search for ECC courses in a specific country • Provides information about eLearning, course cards, and eBooks • Provides information about ECC regional conferences |
| <p>AHA eLearning website: eLearning.heart.org</p> | <ul style="list-style-type: none"> • Provides access to ECC online courses |
| <p>International Training: ECC.International@heart.org</p> | <ul style="list-style-type: none"> • Is the primary public email address for the Training Network outside of the United States |
| <p>AHA website: international.heart.org</p> | <ul style="list-style-type: none"> • Provides AHA-related issues from Advocacy to Science and Research • Lists AHA events happening in your area, including fundraising events • Provides information about prevention education, diet, blood pressure, physical activity, and nutrition • Provides general information about AHA programs and services |