

# VOLUNTEER RECRUITMENT PROCESS

## 1) CHOOSE A VOLUNTEER ROLE

- More information on volunteer roles: [www.irishheart.ie](http://www.irishheart.ie)
- Choose a volunteer role that suits your interests, skillset and availability.



## 2) EXPRESSION OF INTEREST

- Sign up via our website
- Email: [ihfvolunteer@irishheart.ie](mailto:ihfvolunteer@irishheart.ie)
- We will send you on more information about the role and a link to complete our volunteer application form.



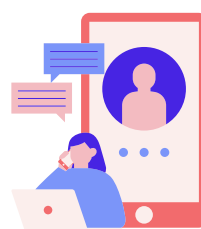
## 3) COMPLETE VOLUNTEER APPLICATION FORM



- Complete our volunteer application form which will include consent to add you to our database.
- Tell us your interests, skills, availability to ensure we match you with the most suited volunteer role.

## 4) INTERVIEW

- You will complete an informal interview over the phone with the Volunteer Programme Team and we will match you to the volunteer role that suits best.



## 5) VETTING PROCESS

We will complete the following vetting process:

- Reference checks.
- Garda vetting.



*\*All volunteer roles are subject to satisfactory vetting and reference checks.*

## 6) TRAINING

- Complete all mandatory training via our Irish Heart Learn platform.
- External mandatory training.
- Specific training relevant to the volunteering role.
- Refresher Training.



## 7) ONBOARDING

- Assign to programme lead in designated department.
- Share communications channels and resources.
- Meet the team.
- Volunteer 3 month check in.



## 8) SUPPORT & SUPERVISION

- Ongoing support by Programme Lead.
- Drop in Sessions by Volunteer Programme Team.
- Resources and Information to support you.
- Volunteer Programme Team Communications.
- WhatsApp groups for peer support and updates.
- EAP & Well-being Sessions.



## 9) RECOGNITION & REWARD

- Make a valuable contribution to our heart & stroke members.
- Development of skill set and working alongside a team.
- Experience of working with a national charity.
- Reference provided after 6 months commitment.
- Flexible volunteering options.
- Meeting new people and sharing experiences.

